

UNAPPROVED

MINUTES OF SCHOOL BOARD MEETING

MAY 8, 2023

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 8TH DAY OF MAY 2023. THE FOLLOWING MEMBERS WERE PRESENT: President Mistie Caldwell, Vice President Ellen Plocek, Ryan Niesent, Eric Skavang and Nathan Hoogshagen. School administrators present were: Easton, Crosswait, Heilman, Main, Morford, Seyer, Lyon, Sumners, Olson, Gottlob and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

President Caldwell called the meeting to order at 5:30 p.m.

President Caldwell led everyone in the Pledge of Allegiance.

Motion was made by Plocek, seconded by Hoogshagen and carried to approve the agenda with addendum.

Two community members discussed book censorship in the school library.

The building principals and curriculum director presented their end of the year reports.

The Board did not have any conflict of interest waivers to consider.

Superintendent Kirk Easton provided an update on teacher appreciation week, the CTE building construction and a proposed school board tour, correction on the comparison between last year's garbage bid and this year's and introduced the new high school principal Joe Williams.

Motion was made by Niesent, seconded by Plocek and carried to vote for Randy Harmann, Pierre School District for SDHSAA Large School Board of Education Member.

Motion was made by Skavang, seconded by Hoogshagen and carried to vote for Adam Shaw, Madison School District for SDHSAA Division III Representative – Secondary Principal

Motion was made by Niesent, seconded by Skavang and carried to approve SDHSAA Amendments #1 and #2

Motion was made by Plocek, seconded by Hoogshagen and carried to approve the garbage bid from the City of Spearfish for \$2,042.10 per month, \$51.96 for additional pick up per 300 gallon container, \$68.05 for 350 gallon container and \$150 for weekend pick up.

Motion was made by Hoogshagen, seconded by Plocek and carried to approve the three year proposal from Dakota Bus. Student transportation for 2023-24 \$478,440, 2024-25 \$491,730, 2025-26 \$511,665.

Motion was made by Niesent, seconded by Plocek and carried to approve changes/updates of handbooks for 2023-24 school year.

Motion was made by Plocek, seconded by Hoogshagen and carried to approve an MOU with SEA to set a level three for the newly created position of Jazz Band and HS Asst. Musical Director.

Motion was made by Plocek, seconded by Skavang and carried to approve the consent agenda.

A. Personnel (*all hires contingent on successful completion of background check*)

1. Approved administrator, supervisor and coordinators salaries for the 2023-24 school year: Kirk Easton, Superintendent \$156,796.74; Craig Crosswait, Business Manager, \$112,975.46; Sarah Heilman, Special Services Director, \$105,196.78; Lana Main, Curriculum Director \$88,068.75; Jim Seyer, HS Asst. Principal, \$94,314.13; Don Lyon, MS Principal, \$111,899.80; Brady Sumners, MS Asst. Principal/Activities Director, \$79,428.06; Dan Olson, Creekside Elem. Principal, \$106,293.97; Nick Gottlob, Mtn.View/West Elem. Principal, \$106,175.50; Ashley Anderson, Elementary Asst. Principal \$72,376.50; Scott Hardesty, Technology Director, \$93,318.48; Josh Gerhold, Buildings and Grounds Director, \$84,309.27 and Kelie Willson, District School Nurse, \$56,043.48

2. Approved the following resignations (effective end of 2022-23 school year, unless noted otherwise):
 - a. Tammy Bourne, Middle School, English/Language Arts Teacher
 - b. Darcey Fleming, West Elementary, Grade 2
 - c. Karie Kinney, Middle School, SPED-ESP
 - d. Tiffany Nelson, Creekside Elementary, Custodian, effective 05/25/2023
 - e. Breton Morgan, Creekside Elementary, Custodian, effective 05/26/2023
 - f. Shelli Shevling, Mtn. View Elementary, SPED-ESP, effective 06/01/2023
 - g. Carolyn Brown, Mtn. View Elementary, SPED-ESP, effective 05/26/2023
 - h. Miriam Rodvik-Billings, Mtn. View Elementary, SPED-ESP, effective 06/02/2023 (retirement 7 years of service)
 - i. Grant Goodman, High School, Cabin-ESP, effective 06/02/2023
 - j. Beth Tennant, Creekside Elementary, General Ed-ESP
3. Approved termination of employment, Samantha Gregory, Middle School, SPED-ESP, effective 04/18/2023
4. Approved the following contracts beginning 2023-24 school year:
 - a. Joe Williams, High School Principal, \$115,000
 - b. Brice Harkless, High School, Physical Education Teacher, BS-0 = 0 Units = \$49,000
 - c. Keith Osowski, High School, Math/Science Teacher, BS-0 = 0 Units = \$49,000
 - d. Gabriella Hertz, Middle School, English/Language Arts Teacher, BS-0 = 0 Units = \$49,000
 - e. Lisha Mroczkowski, Middle School, Science Teacher, ME-7.5, 31 Grad = 287 Units = \$55,000
 - f. Bailee Fremont, West Elementary, 2nd Grade Teacher, BS-10 = 100 Units = \$51,250
5. Approved the following extra-duty agreements beginning 2023-24 school year:
 - a. Brice Harkless, High School, Asst. Football Coach, Level 6 \$3,425.52
 - b. Dalton Wademan, High School, Varsity Football Coach, Level 10 \$5,728.05
6. Approved the following summer help, 8/hr. day, 40/hr./week, effective June 5 – August 18, 2023 (rate of pay per the negotiated agreement)
 - a. Jesse Stricherz, mowing/trimming, \$15.44/hr.
 - b. Jerusha Jensen, cleaning, \$14.89/hr.
7. Approved Chad Spear, HS Summer School Teacher (rate of pay per the negotiated agreement - prep/planning and classroom instruction – not to exceed to 100 hours)
8. Approved Addison Olson, MS Summer School Teacher (rate of pay per the negotiated agreement - prep/planning 10 hrs. and classroom instruction 40 hrs. not to exceed 50 hours)
9. Approved the following Special Ed. Extended School Year Teachers (rate of pay per the negotiated agreement - prep/planning 4 hrs. and classroom instruction 72 hrs., not to exceed 76 hours)
 - a. Myrna Westby
 - b. Patti Schladweiler
 - c. Meagan Jeffery
 - d. Amy Olness
 - e. Callie Flemming
 - f. Cassie Myers
 - g. Jessica Schatz
 - h. Chris Geuke
 - i. Traci Fransen
 - j. Casey Sumners
10. Approved the following Child Find/Screenings and Birth-Three Evaluation Teachers (rate of pay per the negotiated agreement - not to exceed 80 hours)
 - a. Betty Lenner \$49.80/hr.
 - b. Myrna Westby \$37.20/hr.
11. approved the following Special Ed Extended School Year ESP's (rate of pay per the negotiated agreement - not to exceed 76 hours)
 - a. Amanda Lapsley \$15.14/hr.
 - b. Carrie Swanson \$15.41/hr.
 - c. Elizabeth Telford \$15.56/hr.
 - d. Mary Kilber-Flesner \$16.07/hr.
 - e. Jennifer Williamson \$15.17/hr.
 - f. Cindy Lloyd \$15.43/hr.
 - g. Kelsey Miller \$15.44/hr.
12. Approved the following Mtn. View Elem., Extended School Year Teachers (rate of pay per the negotiated agreement - prep/planning 12 hrs. and classroom instruction 64 hrs., not to exceed 76 hours)
 - a. Jennifer McBurnett
 - b. Kristi Delahoyde
13. Approved the following West Elem., Title Extended School Year Teacher (rate of pay per the negotiated agreement - prep/planning 15 hrs. and classroom instruction 60 hrs., not to exceed 75 hours)
 - a. Halle Seyer

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- 14. Approved the following Creekside Elem., Title Extended School Year Teachers (rate of pay per the negotiated agreement - prep/planning 12 hrs. and classroom instruction 48 hrs., not to exceed 60 hours)
 - a. Laurie Anglin
 - b. Megan LaFayette
 - 15. Approved the following teachers for JumpStart Kindergarten (rate of pay per the negotiated agreement - prep/planning 8 hrs. and classroom instruction 40 hrs., not to exceed 48 hours)
 - a. Laurie Johnson
 - b. Kayla Jochim
 - 16. Approved the following teacher for STEAM Summer Program (rate of pay per the negotiated agreement - prep/planning 5 hrs. and classroom instruction 21 hrs., not to exceed 26 hours)
 - a. Brooke McLellan
- B. Approved volunteers
 - C. Approved the attached list as surplus

Preliminary budgets for the 2023-24 school year were discussed.

Motion was made by Hoogshagen, seconded by Niesent and carried to approve the April 11, 2023 Board minutes.

Motion was made by Niesent, seconded by Hoogshagen and carried to approve the bills and financial statements.

Motion was made by Niesent, seconded by Hoogshagen and carried to adjourn the meeting. 6:30 p.m.

Mistie Caldwell, Board President _____

Craig Crosswait, Business Manager _____