

## UNAPPROVED

### MINUTES OF SCHOOL BOARD MEETING

FEBRUARY 13, 2023

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 13TH DAY OF FEBRUARY 2023. THE FOLLOWING MEMBERS WERE PRESENT: President Mistie Caldwell, Vice President Ellen Plocek, Ryan Niesent, Eric Skavang and Nathan Hoogshagen. School administrators present were: Easton, Crosswait, Heilman, Main, Morford, Seyer, Ornelas, Lyon, Sumners, Olson, Gottlob and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

President Caldwell called the meeting to order at 5:30 p.m.

President Caldwell led everyone in the Pledge of Allegiance.

Motion was made by Niesent, seconded by Skavang and carried to approve the agenda.

There was no unscheduled audience participation.

Mountain View/West Elementary Principal Nick Gottlob presented information on a K-2 reading program, Dive into Reading.

The Board did not have any conflict of interest waivers to consider.

Superintendent Kirk Easton presented information on soon to be released bid specs for the middle and high school locker rooms and chemistry room project, provided an update on the tennis court resurfacing project and the upcoming 3 Cheers Celebration.

Motion was made by Niesent, seconded by Hoogshagen and carried to appoint Ellen Plocek and Eric Skavang as Board Negotiators for Spring 2023 Negotiations with SEA & SCEA.

Motion was made by Hoogshagen, seconded by Skavang and carried to approve an advertisement for a Food Service Management RFP.

Motion was made by Niesent, seconded by Skavang and carried to approve sanctioning girls' softball beginning with the upcoming spring 2023 season. Aye: Caldwell, Niesent, Skavang, Hoogshagen  
Nay: Plocek

Motion was made by Hoogshagen, seconded by Niesent and carried to approve the 2022-23 Safe Return Plan Amendment.

Motion was made by Skavang, seconded by Hoogshagen and carried to approve the consent agenda.

A. Personnel (*all hires contingent on successful completion of background check*)

1. Approved renewal of administrative and supervisory staff members as listed (salary/benefits TBD): Kirk Easton, Superintendent, Craig Crosswait, Business Manager, Sarah Heilman, Special Services Director; Lana Main, Curriculum Director; Steve Morford, HS Principal; Jim Seyer, HS Asst Principal; Don Lyon, MS Principal; Brady Sumners, MS Assistant Principal/Activities Director; Dan Olson, Creekside Elementary Principal; Nick Gottlob, Mountain View/West Elementary

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Principal; Ashley Anderson, Elementary Assistant Principal; Josh Gerhold, Director of Buildings and Grounds; Scott Hardesty, Technology Director; and Kelie Willson, Director of Nursing

2. Approved the following resignations:
    - a. Phil Carmody, HS Asst. Track Coach, effective 01/11/2023
    - b. Stephanie Ornelas, HS Activities Director, effective 06/30/2023
  3. Approved the following retirement (effective end of 2022-23 school year):
    - a. Karla Chase, Elementary Counselor (4 years of service)
    - b. Michelle Lammers, HS Counselor (8 years of service)
    - c. Chuck Standen, HS Science Teacher (23 years of service)
  4. Approved contract with Katie McKenzie, West Elementary, Grade 2, BS-0 = 0 Units = \$47,000, pro-rated 94 days x \$259.67 per day = \$24,408.98, through the remainder of the 2022-23 school year
  5. Approved the following transfers beginning 2023-24 school year:
    - a. Brianna Schmidt, West Elem. Grade 2 to Creekside Elem. SPED Behavior Room
    - b. Tom Tieszen, MS Science Teacher to HS Science Teacher
    - c. Roxanne Gray-Hartl West Elem. Learning Center to Mtn. View Elem. Title Interventionist
  6. Approved the following classified assignment:
    - a. Marilea Ferris, Mtn. View Elem., ESP-Gen. Ed., 7hr./day, Level 3 \$14.89/hr., effective 01/24/2023
    - b. Alyssa English, West Elem., General Secretary, 8hr./day, 10 months, Level 3 \$14.89/hr., effective 01/30/2023
    - c. Trevor Walz, Custodian, 8hr/ day, 12 months, Level 3 \$14.89/hr., effective 02/13/2023
    - d. Paul Pentheny, Custodian, 8hr./day, 12 months, Level 3 \$14.89/hr., effective 03/01/2023
  7. Approved the following extra-duty assignments:
    - a. Dalton Wademan, Middle School Boys' Basketball Coach, Level 3 \$1,748.76
    - b. Cody Milbourn, High School Assistant Track Coach, Level 7 \$3,951.18
- B. Approved items as surplus  
C. Approved volunteer list

First reading of the 2024-25 school calendar was held.

Technology Director Scott Hardesty presented the proposed 2023-24 technology purchases.

Motion was made by Niesent, seconded by Hoogshagen and carried to approve the regular meeting minutes of January 9, 2023 and the special meeting minutes of February 8, 2023.

Motion was made by Hoogshagen, seconded by Skavang and carried to approve the bills and financial statements.

Motion was made by Niesent, seconded by Skavang and carried to move into executive session @ 6:08 p.m. SDCL: 1-25-2(1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term, employee, does not include any independent contractor. SDCL: 1-25-2(4) Preparing for contract negotiations or negotiating with employees or employee representatives.

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The Board came out of executive session, the regular meeting resumed. 7:02 p.m.

Motion was made by Hoogshagen, seconded by Niesent and carried to adjourn the meeting. 7:03 p.m.

Mistie Caldwell, Board President

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Craig Crosswait, Business Manager

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