

UNAPPROVED

MINUTES OF SCHOOL BOARD MEETING

DECEMBER 12, 2022

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 12TH DAY OF DECEMBER 2022. THE FOLLOWING MEMBERS WERE PRESENT: President Mistie Caldwell, Vice President Ellen Plocek, Ryan Niesent, Eric Skavang and Nathan Hoogshagen. School administrators present were: Easton, Crosswait, Heilman, Main, Morford, Seyer, Ornelas, Sumners, Olson, Gottlob and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

President Caldwell called the meeting to order at 5:30 p.m.

President Caldwell led everyone in the Pledge of Allegiance.

Motion was made by Hoogshagen, seconded by Plocek and carried to approve the agenda.

A member of the audience addressed the Board about the volleyball program and dress code consistency concerns.

Sheryl Malde presented High School Principal Steve Morford the Global Education Excellence Award.

High School Activities Director Stephanie Ornelas, presented information on the Activities Strategic Plan and the High School Coaches Manual.

The Board did not have any conflict of interest waivers to consider.

Superintendent Kirk Easton provided an update on the lack of a tennis court resurfacing bid and the plan to contact vendors to get on the project list for the summer of 2024. Superintendent Easton also discussed the upcoming 14 passenger van and mini-van purchase, provided a CTE building update, invited the Board members to an upcoming in-service on January 13th and discussed a nurses training on administering an opioid antagonist.

Motion was made by Hoogshagen, seconded by Skavang and carried to authorize an emergency purchase of a 14 passenger activity van.

Motion was made by Hoogshagen, seconded by Skavang and carried to reject the bid from Juneks dealership for a mini-van due to lack of availability.

Motion was made by Plocek, seconded by Niesent and carried to approve the consent agenda.

- A. Personnel (*all hires contingent on successful completion of background check*)
 1. Approved the following resignation:
 - a. Jaxon Parker, HS Asst. Football Coach, effective 12/06/2022
 2. Approved the following classified assignment:
 - a. Stephanie Volbeda, Creekside Elem., Gen. Ed.-ESP, 7hrs./day, Level 3 \$14.89/hr., effective 12/09/2022
 3. Approved the following extra-duty assignments:
 - a. Tate Johnson, Asst. Boys' Basketball Coach, Level 6 \$3,350.52
 - b. Kassandra Ager, Cheerleader Advisor, Level 9 \$4,985.65 (pro-rated = \$3,561.17)
 - c. Taylor Fredrick, HS Asst. Track Coach, Level 7 \$3,951.18
- B. Approved the volunteer list

A review of the 2022-23 Safe Return Plan was held.

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Discussion was held on the sanctioning of girls' softball for the spring of 2023.
The first reading of the following policies was held.

1. Amended Policies/Administrative Regulations:
 - a. 4010 Non-Discrimination Policy
 - b. 4015 Negotiations
 - c. 4050 Reporting Child Abuse
 - d. 4201 Drug-Free Work Place Policy
 - e. 4330 Suspension Without Pay and Dismissal of Professional Staff Members
 - f. 4335 Teacher Duties
 - g. 4345 Tutoring
 - h. 4350 Substitute Teachers
 - i. 4370 AR Leave to Referee or Adjudicate at SDHSAA Sponsored Events
 - j. 4375 School Resource Officers
 - k. 4402 Employee Communicable Diseases
 - l. 4410 Family Medical Leave
 - m. 4505 Supervision/Evaluation of the Teaching Staff
 - n. 4510 Evaluation of Classified Staff
 - o. 4601 Personnel Records
 - p. 4655 Use of Shared School Vehicles
 - q. 4715 Overtime Pay
 - r. 4725 Workers' Compensation
 - s. 4900 Soliciting and Selling
2. Repeal Policies/Administrative Regulations:
 - a. 4202 Employee/Volunteer Drug and Alcohol Policy
 - b. 4402 AR Employee Communicable Diseases
 - c. 4450 Voluntary Separation Incentive Policy
 - d. 4601 AR Personnel Records
 - e. 4610 List of Employees

Motion was made by Hoogshagen, seconded by Plocek and carried to approve the regular meeting minutes of November 14, 2022

Motion was made by Niesent, seconded by Hoogshagen and carried to approve the bills and financial statements

Motion was made by Plocek, seconded by Hoogshagen and carried to move into executive session. 6:38 p.m.

- A. SDCL: 1-25-2(1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term, employee, does not include any independent contractor.
- B. SDCL: 1-25-2(5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business.

The Board came out of executive session, the regular meeting resumed. 7:08 p.m.

Motion was made by Hoogshagen, seconded by Plocek and carried to adjourn the meeting. 7:09 p.m.

Mistie Caldwell, Board President _____

Craig Crosswait, Business Manager _____