

UNAPPROVED

MINUTES OF SCHOOL BOARD MEETING

SEPTEMBER 13, 2021

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 13TH DAY OF SPETEMBER 2021. THE FOLLOWING MEMBERS WERE PRESENT: President Mistie Caldwell, Vice President Ellen Plocek, Ryan Niesent, Eric Skavang and Nathan Hoogshagen. School administrators present were: Easton, Crosswait, Heilman, Main, Morford, Seyer, Lyon, Sumners, Olson, Gottlob and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

President Caldwell called the meeting to order at 5:30 p.m.

President Caldwell led everyone in the Pledge of Allegiance.

Motion was made by Plocek, seconded by Niesent and carried to approve the agenda with addendum.

There was no scheduled or unscheduled audience participation.

The Board did not have any conflict of interest waivers to consider.

Superintendent Kirk Easton provided an update on the policy committee, enrollment, home school and online learning participation, the upcoming school board retreat and upcoming bids for summer projects that didn't receive any bids last spring.

Motion was made by Skavang, seconded by Plocek and carried to approve the second reading/approval for additions/changes to the following policies:

- a. Drug-Free Work Policy (4201)
- b. Student Alcohol, Tobacco and Other Drug Abuse Policy (5105)
- c. Administering Medicines to Students (5310)
- d. Administration of Medical Cannabis to Qualifying Students (5330)
- e. Medical Cannabis Administration Plan (5330 FM)

Motion was made by Hoogshagen, seconded by Niesent and carried to approve the date and time for Board retreat, Wednesday, September 15th, 2021 @ 5:00 p.m. in the administration building board room.

Motion was made by Niesent, seconded by Hoogshagen and carried to approve to advertise for request for proposals for construction manager at risk for the new CTE Center.

Motion was made by Skavang, seconded by Niesent and carried to approve the 2021-22 safe return plan amendments.

Motion was made by Plocek, seconded by Niesent and carried to approve the consent agenda with addendum.

A. Personnel (*all hires contingent on successful completion of background check*)

1. Approved the following resignations:
 - a. Charlie Neilson, HS Special Education Teacher, retirement, effective 08/16/21 (38 years of service)
 - b. Alyssa Blake, Creekside Elem., Grade 4 Teacher, effective 08/19/21
 - c. Isabele Robley, West Elem., SPED-ESP, effective 08/23/21

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- d. Kori Meredith, Cognia Co-Chair, effective 05/28/21
- e. Gabe Terveen, Custodian, effective 09/17/21
- f. Nancy Christopherson, Business office payroll and benefits specialist, effective 12/31/21 (retirement 36 years of service)
- g. Laura Friedrich, High School Family and Consumer Science Teacher, effective 10/21/21
2. Approved the contract for Meghan McNary, Interventionist, BS-10 = 120 Units = \$47,500, pro-rated 176 days = \$46,187.68, effective 08/30/2021 (ESSER)
3. Approved the following classified assignments:
 - a. Kari Harter, Creekside Elem., SPED-ESP, 6.5hr./day, 9 months., Level 3 \$13.79/hr., effective 08/23/21
 - b. Bailie Waterland, Creekside Elem., SPED-ESP, 6.5hr./day, 9 months., Level 3 \$13.79/hr., effective 08/23/21
 - c. Ashley McMeel, Middle School, Gen. Ed. ESP, 6.5hr./day, 9 months, Level 3 \$13.79/hr., effective 08/23/21 (ESSER)
 - d. Jackie Merrill, West Elem., SPED-ESP, 6.5hr./day, 9 months, Level 3 \$13.79/hr., effective 09/07/21
 - e. Jan Bloom, West Elem., Gen. Ed. ESP, 6.75hr./day, 9 months, Level 3 \$13.79/hr., effective 09/07/21
 - f. Daniel Ringwood, Custodian, 8hr./day, 12 months, Level 1 \$12.74/hr., effective 09/07/21
 - g. Ivy Freese, Middle School, Gen. Ed. ESP, 6.5hr./day, 9 months, Level 3 \$13.79/hr., effective 09/13/21 (ESSER)
 - h. Kendrah Mackey, Mtn. View Elem., Pre-K SPED-ESP, 6.5hr./day, 9 months, Level 3 \$13.79/hr., effective 10/04/21
4. Tammie Wood, Kindergarten JumpStart Teacher, \$27.00/hr. for 4 hrs.
5. Approved the following extra-duty assignments:
 - a. Laurie Anglin, Cognia Co-Chair \$1,000
 - b. Katie Garcia, Cognia Co-Chair \$1,000
 - c. Elizabeth Mentele, Cognia Co-Chair, \$1000 (beginning 2020-21 school year)
 - d. Dylan Moro, HS Assistant Cross-Country Coach, Level 6 \$3,350.52
 - e. Paul Soriano, HS Assistant Girls Tennis Coach, Level 3 \$1,748.76
 - f. John Elder, HS Assistant Girls Soccer Coach, Level 5 \$2,816.60
 - g. Alexandria Lisenbe, HS Assistant Girls Soccer Coach, Level 7 \$3,951.18
6. Approved change in assignments:
 - a. Brenda Reimer, Creekside Elem., Gen. Ed. ESP to SPED-ESP, effective 08/23/21
 - b. Miriam Rodvik-Billings, Mtn. View Elem., ESP, 6.5hr./day to 6.75hr./day, effective 08/25/21
 - c. Kyli Braunesreither, Creekside Elem., ESP, 6.5hr./day to 6.75hr./day, effective 08/25/21
 - d. Shania Durfey, Creekside Elem., ESP, 6.5hr./day to 6.75hr./ day, effective 08/25/21
 - e. Taylor Ihmels, Creekside Elem., ESP, 6.5/hr. day to 6.75hr./day, effective 08/25/21
 - f. P. Kathleen Long, Creekside Elem., ESP, 6.5/hr. day to 6.75hr./day, effective 08/25/21
 - g. Harlon Hendrick, Middle School, ALAC Room-ESP, 6.5/hr. day to 7 hr./day, effective 08/23/21
7. Approve the following new teacher contract changes (additional college credits)
 - a. Amy Caron 72 Units \$47,000
 - b. Kayla Jochim 240 Units \$49,500

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c. Dakota Johnson	252 Units	\$50,000	
d. Patricia Miller	104 Units	\$47,500	
e. Kaeleigh Muir	110 Units	\$47,500	
f. Thomas Tieszen	93 Units	\$47,500	
g. Myrna Westby	134 Units	\$48,000	
h. Karri Ann	70 Units	\$47,000	pro-rated 191 days = \$49,596.97
i. Cecily Barnaud	252 Units	\$50,000	pro-rated 191 days = \$52,763.75
B. Approved volunteer list			
C. Approved items for surplus			

The high school student council discussed school pride with the audience and Board.

Motion was made by Hoogshagen, seconded by Plocek and carried to approve the regular meeting minutes of August 9, 2021 and the special meeting minutes of September 1, 2021.

Motion was made by Skavang, seconded by Plocek and carried to approve the bills and financial statements.

Motion was made by Plocek, seconded by Hoogshagen and carried to move into executive session. SDCL: 1-25-2(3) Consulting with legal counsel or reviewing communications from legal counsel about proposed or pending litigation or contractual matters. 6:11 p.m.

The Board came out of executive session, the regular meeting resumed. 6:59 p.m.

Motion was made by Niesent, seconded by Plocek and carried to adjourn the meeting. 7:00 p.m.

Mistie Caldwell, Board President _____

Craig Crosswait, Business Manager _____